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Organizational Behavior

DEFINITIONS

Organizational Behavior

- It refers to the actions and attitudes of individuals and groups toward one another and towards the organization as a whole, and its effect on the organization's functioning and performance. (<http://www.businessdictionary.com/definition/organizational-behavior.html>)
- It is the study and application of knowledge about how people, individuals, and groups act in organizations. It does this by taking a system approach. That is, it interprets people-organization relationships in terms of the whole person, whole group, whole organization, and whole social system. Its purpose is to build better relationships by achieving human objectives, organizational objectives, and social objectives. (<http://www.nwlink.com/~donclark/leader/leadob.html>)
- It seeks to understand human behavior in organizational contexts. It examines the ways people cope with the problems and opportunities of organizational life. It results from the many complex interactions that occur daily between humans, groups of humans, and the organizational environment in which they spend their workday. It is also the actual behavior of individuals and groups in and around purposeful organizations. It is the application of the theories, methods, and research findings of the behavioral sciences—particularly those of psychology, social psychology, sociology, cultural anthropology, and to a lesser degree economics and political science—to promote understanding of the behavior of humans in organizations. (**Ott, Steven J. (2008). *Classic readings in organizational behavior*. 4th ed. Australia: Wadsworth.**)
- It is commonly referred to as OB. It is an interdisciplinary field dedicated to better understanding and managing people at work. By definition, organizational behavior is both research and application oriented. Three basic levels of analysis in OB are individual, group, and organizational. It draws upon a diverse array of disciplines, including psychology, management, sociology, organization theory, social psychology, statistics, anthropology, general systems theory, economics, information technology, political science, vocational counseling, human stress management, psychometrics, ergonomics, decision theory, and ethics. (**Kreitner, Robert and K. Angelo. (2004). *Organizational behavior*. 6th ed. Boston: McGraw-Hill.**)
- Studies the impact in individuals, groups, and structures have on human behavior within organizations. It is an interdisciplinary field that includes sociology, psychology, communication and management. Organizational theory, which focuses on organizational and intra-organizational topics, and complements human –resource studies, which is more focused on everyday business practices. (<https://www.boundless.com/management/textbooks/boundless-management-textbook/organizational-theory-3/why-study-organizational-theory-28/what-is-organizational-behavior-162-3925/>)

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- Medina, Roberto G. (2011). **Human behavior in organization.** Fil 302.35 M491

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Filipiniana Section
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- An Assessment of the Organizational Culture of Logimas Manufacturing Corporation in Clarkfield, Pampanga,** March 2001. CBA-Bus. Mgmt-Human Resources Mngmt # 1

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Graduate School Unit
2nd Floor

- Guintu, Ma. Antonette Morales- (2010) **Determinants of organizational citizenship behavior of mighty meat products.** 302.35 G964

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Periodical Section
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Increase workplace efficiency by M.M. Malabaguio. *Entrepreneur Philippines*. 10 (101) 32 Jan-Feb '10

A Double-Edged Sword: Organizational Culture in Multicultural Organizations. Trefry, Mary G. *International Journal of Management*. 23 (3) 563-575 Sep '06

Internal benefits of service-worker customer orientation. : Job satisfaction, commitment, and organizational citizenship behaviors. D.T. Donovan. *Journal of Marketing*. 68 (1) 128-146 Jan '04

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Accessible thru HAU Library Webpage
Proquest Central

- International Conference on Business Strategy and Organizational Behaviour (BizStrategy). Proceedings
- Journal of Contemporary Research in Business
- Interdisciplinary Journal of Contemporary Research in Business
- American Journal of Economics and Business Administration
- International Journal of Business and Management

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- Miner, John B. (2005) **Organizational behavior 4 : from theory to practice**
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INTERNET RESOURCES

Multimedia/CD-Rom Station & Internet Workstation
2nd and 3rd Floor, University Library

Organizational behavior : integrating individuals, groups and organizations by Joseph E. Champoux

Retrieved September 29, 2015 from <http://cw.routledge.com/textbooks/champoux/>

The Companion Site is an online guide that students use to study and better understand what they are learning in the classroom. Routledge designed this site to complement and enhance the lessons of *Organizational Behavior: Integrating Individuals, Groups, and Organization, 4th Edition*. Students are encouraged to explore all of the chapter resources, from lecture videos to practice quizzes, to get the most out of *Organizational Behavior* and their learning experience.

Organizational Behavior by Jerry Bryan Fuller from Reference for Business.com

Retrieved January 16, 2014 from
<http://www.referenceforbusiness.com/management/Ob-Or/Organizational-Behavior.html>

The Encyclopedia of Small Business is a comprehensive and easily accessible reference source for entrepreneurs that demand practical information that can be applied to their own business. Small business owners can browse over the 600 articles that detail information about financial planning, market analysis, sales, business plans, tax planning, human resource issues and more.

Journal of Organizational Behavior from Wiley Online Library

Retrieved January 16, 2014 from <http://onlinelibrary.wiley.com/doi/10.1002/job.v32.1/issuetoc>

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