**DEFINITIONS**

*Human Resources Management*

- **Human Resources Management** is a model of personnel management that focuses on the individual rather than taking a collective approach. Responsibility for human resource management is often devolved to line management. It is characterized by an emphasis on strategic integration, employee commitment, workforce flexibility, and quality of goods and services. ([http://dictionary.bnet.com/definition/human+resource+management.html](http://dictionary.bnet.com/definition/human-resource-management.html))

- It refers to the policies, practices, and systems that influence employees' behavior, attitudes, and performance. HRM practices include analyzing and designing work, determining human resource needs (HR planning), attracting potential employees (recruiting), choosing employees (selection), teaching employees how to perform their jobs and preparing them for the future (training and development), rewarding employees (compensation), evaluating their performance (performance management), and creating a positive work environment (employee relations). The strategy underlying these practices needs to be considered to maximize their influence on company performance. *(Noe, Raymond A. (2008). Human resource management: gaining a competitive advantage. 6th ed. Boston: McGraw-Hill, 658.3124 N763, Circulation Section, University Library)*

- It involves all management decisions and practices that directly affect or influence the people, or human resources, who work for the organization. The number of activities involved in human resource management is potentially large, depending on the size of the organization and its needs. *(Fisher, Cynthia D. (2006). Human resource management. 6th ed. Boston: Houghton Mifflin. 658.3 F533 2006, Circulation Section, University Library)*

**BOOKS**

*Circulation Section*  
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(2012) Human resource management.  Cir 658.3 H918


DelCampo, Robert G. (2011) Human resource management demystified. 658.3D345


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Stewart, Greg L. (2009) Human resource management: linking strategy to practice. 658.3 St849

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Handbook of research in international human resource management. (2006). Ref 658.3 H236

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Corpuz, Crispina R. (2013) Human resource management. 3rd ed. TSU In-process

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Sibal, Jorge V. (2008). *Human resource development, industrial relations and management in the Philippine setting: a guidebook.* Fil 658.3 Si563

Harris, Michael M., ed. (2008) *Handbook of research in international human resource management* Ref 658.3 H236

**AUDIO-VISUAL MATERIALS**

Audio-Visual Center 2nd Floor

Human resource management by Denisi, Angelo S. [Transparencies] T 658.3 D395 2005

**THESIS**

Graduate School Section 2nd Floor

Villanueva, Arlyn Juanita Sicangco. *HR option bundles for the management of human capital investment: risks and performance implications for CSE2 locators.* 658.301 V718

**ELECTRONIC JOURNALS**

Accessible thru HAU Library Webpage ProQuest Central

- Human Resource Management
- Human Resource Management International Digest
- Human Resource Management Journal
- Human Resource Management (pre-1986)
- Resource Management
- Public Personnel Management
- Research & Practice in Human Resource Management
- SA Journal of Human Workforce Management

This site has been assembled by an expert who has a master's and doctorate degrees in business administration. It contains different concepts about the human resource management.


This is an article that discusses about ways on how to improve the human resource manager's interview process.


This site provides a 35-slide PowerPoint presentation gender fairness as good business practice.


This is an article about the benefits of being cheerful at the working place.